Earn your degree with Columbia College!

Columbia College is a private, nonprofit institution that's been around since 1851. Students look to us when:

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Earn your Master of Business Administration (MBA)

An MBA from the School of Business Administration at Columbia College is more than just a few extra letters after your name. It is a statement that tells the world in no uncertain terms that you are ready to take the next step in your career.

In addition to our standard MBA, we offer two emphasis areas:

• **Accounting**, to prepare for a successful career as a Certified Public Accountant (CPA). Coursework focuses on the core competencies, techniques and tax knowledge required for successful completion of the CPA exam.

• **Human resource management**, for those who want to advance in the growing field of Human Resource Management. This track features coursework focused on employment law and HR theory and practice. Areas include employee recruitment, development and benefits.

The MBA program is available online and in-class at select locations.
## Master of Business Administration (Standard Track)

### Required Foundation Courses
- BUSI 508: Decision Science for Business
- BUSI 510: Managerial Economics
- BUSI 562: Managerial Accounting
- BUSI 570: Managerial Finance

**Total 12 hours**

### Required Core Courses
- BUSI 502: Information Systems for Management
- BUSI 504: Business Communication Theory and Practice
- BUSI 506: Legal and Ethical Environment for Business
- BUSI 522: Organizational Theory and Practice
- BUSI 528: International Business
- BUSI 544: Marketing Strategy
- BUSI 595: Strategic Management

**Total 24 hours**

**Total 36 hours**

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## MBA with Accounting Emphasis

### Required Foundation Courses
- BUSI 508: Decision Science for Business
- BUSI 510: Managerial Economics
- BUSI 570: Managerial Finance

**Total 9 hours**

### Required Core Courses
- BUSI 502: Information Systems for Management
- BUSI 506: Legal and Ethical Environment for Business
- BUSI 584: Intermediate Accounting III
- BUSI 585: Fund and Governmental Accounting
- BUSI 588: Advanced Financial Accounting
- BUSI 590: Integrative Accounting Seminar

**Total 21 hours**

### Elective Graduate Courses
- Select 6 hours from:
  - BUSI 530: Employment Law (required)
  - BUSI 531: Organizational Training and Development
  - BUSI 534: Management of Compensation and Benefits Plans
  - BUSI 535: Recruitment, Selection and Placement Strategies

**Total 36 hours**

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## MBA with Human Resource Management Emphasis

### Required Foundation Courses
- BUSI 508: Decision Science for Business
- BUSI 510: Managerial Economics
- BUSI 562: Managerial Accounting
- BUSI 570: Managerial Finance

**Total 12 hours**

### Required Core Courses
- BUSI 502: Information Systems for Management
- BUSI 504: Business Communication Theory and Practice
- BUSI 522: Organizational Theory and Practice
- BUSI 595: Strategic Management

**Total 15 hours**

### Elective Graduate Courses Required
- BUSI 530: Employment Law (required)
- Then select two courses from the following:
  - BUSI 531: Organizational Training and Development
  - BUSI 534: Management of Compensation and Benefits Plans
  - BUSI 535: Recruitment, Selection and Placement Strategies

**Total 9 hours**

**Total 36 hours**

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The information contained in this brochure relates to the 2017-18 academic year and is subject to change. Please refer to Catalog.CCIS.edu for the most current information.