### Degree Requirements

<table>
<thead>
<tr>
<th>Credit Required</th>
<th>MILITARY CREDIT Earned</th>
<th>Alternative Completion Options</th>
<th>SOC Course Transferability</th>
</tr>
</thead>
<tbody>
<tr>
<td>E4</td>
<td>E5</td>
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#### GENERAL EDUCATION (44)

- Multicultural Requirement
- Foreign Language & Culture Requirement
- English Composition II (ENGL 112)
- Intro. To Speech. (COMM 110)
- Basic Computer Skills (CIS 170; OR CIS 171; OR OR CIS 176)
- Basic Studies Math (Choose from MATH 150, MATH 170, MATH 180, MATH 201 OR MATH 215)
- History (CHOOSE FROM HIST 101 OR HIST 111; HIST 102 OR HIST 112; HIST 121, HIST 122)
- Arts/Humanities Perspective (Choose from approved courses in: ARTS, COMM, ENGL, PHIL, RELI, OR HIST)
- Social/Behavioral Science Perspective (Choose from approved courses in: ANTH, ECON, GEOG, POSC, PSYC, SOCI, WMST, OR FINC 298)
- Natural Science/Math (Choose from approved courses in: ASTR, BIOL, CHEM, ENVS, GEOL, MATH, OR PHYS)

#### PROGRAM REQUIREMENTS (51)

- Accounting I (Financial) (ACCT 280)
- Accounting II (Managerial) (ACCT 281)
- Macroeconomics (ECON 293)
- Microeconomics (ECON 294)
- Personal Financial Planning (FINC 298)
- Intro to Business (MGMT 150)
- Business Communications (MGMT 254)
- Business Law 1 (MGMT 265)
- Principles of Management (MGMT 330)
- International Business (MGMT 338)
- Business Ethics (MGMT 368)
- Management Info Systems (MGMT 393)
- Principles of Marketing (MKTG 310)
- Business Finance (FINC 350)
- Management Science (MGMT 430)
- Strategic Management(MGMT 479)
- Statistics (Choose from: MATH 250 OR PSYC 324)

#### HUMAN RESOURCE MGMT REQUIREMENTS (18)

- Human Resource Management (MGMT 361)
- Organizational Behavior (MGMT 362)
- Workforce Planning & Development (MGMT 384)
- Compensation & Benefits System (MGMT 385)
- Six Hours from approved HRM Electives

#### FREE ELECTIVES (7)

- Lower Level Electives
- Upper Level Electives

### TOTAL

| 120 | 13 | 13 | 19 | 21 | 22 | 22 |

### Degree Plan:

**BACHELOR OF ARTS IN BUSINESS ADMINISTRATION w/MAJOR IN HUMAN RESOURCES MANAGEMENT**

<table>
<thead>
<tr>
<th>Degree Plan</th>
<th>2015 catalog</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOS Field</td>
<td>03 INFANTRY</td>
</tr>
</tbody>
</table>

### Institution Caveats

- Online throughout Corps; Traditional in-seat programs at San Diego, CA
- 30 Semester Hours must be completed at Columbia College; 39 Upper Level Semester Hours required (6 of which must be in the major). Grade of "C" or higher required in the major.
- This plan is merely representative of potential credit applied to a particular degree. Students should not view this degree map as an official evaluation of credit.

*Indicated credit applies to Marines who completed the designated service school. Student must earn a cumulative GPA of 2.0

**Institutional Review Last Done:**

APRIL 2015

Any Other Special Requirements:

- 30 Semester Hours must be completed at Columbia College; 39 Upper Level Semester Hours required (6 of which must be in the major). Grade of "C" or higher required in the major.

**Course Offering:**

Online throughout Corps; Traditional in-seat programs at San Diego, CA

**University Residency Requirement:**

30 Semester Hours must be completed at Columbia College; 39 Upper Level Semester Hours required (6 of which must be in the major). Grade of "C" or higher required in the major.

**ACE Review last done:**

APRIL 2015

Any Other Special Requirements:

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