



**Columbia College**  
**Florida – Orlando**  
**2017-2018 Undergraduate Catalog Addendum**  
**Updated: January 22, 2018**

**MISSION**

Columbia College improves the lives of diverse undergraduate and graduate learners through exemplary teaching.

The liberal arts and sciences and professional programs of the college embrace and profess these values:

- Student-centrism
- Lifelong learning
- Ethics and citizenship
- Flexibility and innovation
- Quality and improvement
- Civility and respect
- Environmental and fiscal stewardship

**VISION**

A model institution

**CATALOG EFFECTIVE DATE**

Provisions of the 2017-2018 Undergraduate Catalog are effective July 31, 2017.

**LICENSURE**

Columbia College has been granted a license by the Florida Commission for Independent Education.

**ACCREDITATION**

Columbia College is accredited by the Higher Learning Commission. Students who attend colleges that are not accredited may be unable to sit for professional exams, be eligible for financial aid, and have difficulty in transferring college credits.

**LOCATION CONTACT INFORMATION**

Aaron Williams, Director,

**Address:** 2600 Technology Drive, Suite 100, Orlando, FL 32804

**Phone:** (407) 293-9911, **Fax:** (407) 293-8530, **Email:** [aawilliams@ccis.edu](mailto:aawilliams@ccis.edu)

**ADDITIONAL INFORMATION ABOUT COLUMBIA COLLEGE CAN BE OBTAINED FROM**

The Commission for Independent Education, Florida Department of Education  
325 West Gaines Street, Suite 1414, Tallahassee, FL 32399-0400  
Phone: (850) 245-3200 or (888) 224-6684

**STUDENT COSTS**

The estimated fees provided are based on the admission fee, graduation processing fee and transcript fee. Other fees may apply as necessary.

Undergraduate Tuition	\$265.00 Per Credit Hour
Online Undergraduate Tuition	\$305.00 Per Credit Hour
Textbooks	Approximately \$200.00 per class
Fees	Approximately \$120.00 <b>Admission fee: \$35.00 (non-refundable); Graduation fee: \$75.00; Transcript fee: \$10.00</b>

**BOARD OF TRUSTEES**

Columbia College is governed by the Board of Trustees

- Lynne Stuver Baker
- Walter E. Bixby III
- Lex Cavanah
- Jerry Daugherty
- Dr. Kenneth Felts
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- Helen "Dale" Coe Simons
- Rev. Brad Stagg
- Gary Tatlow
- Matt Williams
- Carol Winkler
- Janet Wright

**SENIOR ADMINISTRATION:** Dr. Scott Dalrymple, President

- Dr. David Starrett, Provost and Vice President for Academic Affairs
- Dr. Jeffrey C. Musgrove, Vice President for Adult Higher Education
- Dr. Piyusha Singh, Vice President of Online Education
- Kevin Palmer, Senior Vice President and Chief Operating Officer
- Bruce E. Boyer, Chief Financial Officer
- Robert P. Burchard, Director of Athletics
- Mark Falkowski, Vice President & General Counsel
- Patty Fischer, Executive Director of Human Resources
- Clifford Jarvis, Executive Director of Plant and Facilities
- Suzanne Rothwell, Executive Director of Advancement
- Gary Stanowski, Chief Information Officer

## **CRIMINAL JUSTICE MAJORS NOTICE**

Students who have criminal convictions should investigate the feasibility of attaining a Criminal Justice degree for the purpose of attaining employment in the criminal justice or related fields.

## **COURSE CANCELLATION**

Courses will only be cancelled in the event of insufficient course interest or if appropriate teaching faculty cannot be found. Notification of cancelled courses will be sent to the CougarMail accounts of students enrolled in the cancelled course. Students will be moved to another section of the same course if there are openings in those sections.

## **PLACEMENT ASSISTANCE**

While Columbia College offers placement assistance to all graduates, employment upon program(s) is not guaranteed.

## **REFUNDS**

The college refund policy complies with the Commission for Independent Education.

**Columbia College's Refund Policy:** Students with financial aid who drop or withdraw from a course(s) need to be aware that their financial aid could be affected. Refunds shall be made within 30 days of the date that Columbia College determines that the student has withdrawn.

### **1. Tuition Refunds**

Requests to add/drop/withdraw from a course will not be accepted by telephone. Students are required to complete, sign and date all add/drop/withdrawal information. Confirmation of receipt is the responsibility of the student. The add/drop/withdrawal begins the same day and date that the session starts. Add/drop periods do not begin the first day a particular class begins. Students with financial aid who drop or withdraw from a course(s) need to be aware that their financial aid could be affected. For more information, please refer to the Financial Aid and Scholarships section of the Academic Catalog.

### **2. Full Refund**

A student is entitled to a full reduction of tuition and course charges (excluding the admission fee, textbooks, and other academic resource materials) when he/she drops from a course(s) during the first week of the eight-week session, providing a Columbia College add/drop/withdrawal form has been completed and submitted prior to the close of business on Monday of the second week of the session.

### **3. Partial Refund**

During the second through the eighth week of the session, a student could be entitled to a partial refund of tuition and course charges (excluding the admission fee, lab fees, textbooks, and other academic resource materials) when he/she withdraws from a course(s) due to extraordinary circumstances (refer to the Tuition and Fees section of

the Academic Catalog for further details). To be considered for a partial refund, a student must submit a complete add/drop/withdrawal form. This form must be accompanied by a letter from the student explaining the circumstances surrounding the withdrawal and the desire for financial consideration. In addition, Columbia College requires substantiating documentation to support the student's request. Students should be aware that a refund is not automatic, rather, request for financial consideration are subject to review and approval on case to case basis.

#### **4. No Refund**

No refund will be granted to a student who voluntarily or involuntarily (administratively) withdraws from a course(s) during the second through the eighth week of a session, unless extraordinary circumstances apply (refer to partial information listed above).

#### **5. Refund Requests**

Credit on a student account, which results from the transfer of financial aid, does not require a request for refund. These credit balances will automatically be refunded. Credit balances due to overpayment or a change in enrollment status must have a Refund Request Form submitted to the Accounting Office. This will inform the Accounting Office that the student wants to have a refund rather than have the credit apply to a future balance.

### **PETITION AND APPEALS**

Unresolved conflict should be submitted to the Higher Learning Commission or the Florida Commission for Independent Education.

### **FINANCIAL AID**

For those who qualify, financial aid is available through Columbia College and is awarded at the main campus. In addition to the information provided in the 2017-2018 Undergraduate catalog, students can contact the Enrollment Service Center office at 1-800-231-2391, extension 7252.

### **TRANSFER OF COLUMBIA COLLEGE CREDITS**

Columbia College courses are normally accepted by other regionally-accredited institutions of higher learning. However, all colleges and universities reserve the right to determine those credits they will accept in transfer.

### **CREDIT**

Columbia College uses semester credit hours. Sixty (60) credit hours are required for associate degrees and 120 credit hours required for bachelor's degrees. Courses are eight-weeks in length and are, generally, three credit hours each.

## **COURSE NUMBERING**

Columbia College course numbering system follows standard practices:

- 1xx – indicates freshman level course
- 2xx – indicates sophomore level course
- 3xx – indicates junior level course
- 4xx – indicates senior level course

## **NONTRADITIONAL PROGRAMS**

Distance education courses are available through Online Education located in Columbia, MO. All academic and administration policies and procedures identified in the 2017-2018 Undergraduate catalog also pertain to the nontraditional program.

## **GENERAL EDUCATION**

The state of Florida requires 45 hours of general education for students completing Bachelor of Arts degrees.

## **DEGREE PROGRAMS**

The Undergraduate catalog combines information for all Columbia College locations. Consequently, it includes information on degree programs offered at one or more of the nationwide locations. All degrees listed are not offered at all locations.

## **UNDERGRADUATE DEGREE PROGRAMS OFFERED IN-SEAT AT ORLANDA LOCATION AND ONLINE**

- Associate in Arts
- Associate in General Studies
- Associate in Science in Business Administration
- Associate in Science in Computer Information Systems
- Associate in Science in Criminal Justice Administration
- Associate in Science in Human Services
- Bachelor of Arts in Business Administration
- Bachelor of Arts in Criminal Justice Administration
- Bachelor of Arts in Human Services
- Bachelor of Arts in Psychology
- Bachelor of General Studies
- Bachelor of Science in Business Administration
- Bachelor of Science in Computer Information Systems
- Bachelor of Science in Management Information Systems

**UNDERGRADUATE DEGREE PROGRAMS OFFERED ONLINE**

- Associate in Science in Environmental Studies
- Bachelor of Arts in American Studies
- Bachelor of Arts in English
- Bachelor of Arts in History
- Bachelor of Arts in Political Science
- Bachelor of Arts in Public Administration
- Bachelor of Arts in Sociology
- Bachelor of Science in Nursing

**CERTIFICATE PROGRAMS OFFERED IN-SEAT AT ORLANDO LOCATION AND ONLINE**

- Business Administration Certificate in Human Resources Management
- Business Administration Certificate in Marketing Management
- Business Administration Certificate in Management

**CERTIFICATE PROGRAM ONLY OFFERED ONLINE**

- Crime Scene Investigation Certificate

**2017-2018 ACADEMIC CALENDAR  
ONLINE AND NATIONWIDE**

<b>Early Fall Session (17FALL1) August 28 – October 21, 2017</b>	
July 31	Registration for the early and late fall sessions begins for graduate students, seniors, military members and new students
August 2	Registration for the early and late fall sessions begins for returning juniors
August 3	Registration for the early and late fall sessions begins for returning sophomores
August 4	Registration for early and late fall sessions begins for returning freshmen and non-degree seeking students
August 28	Start of session
September 4	Labor Day: offices closed; in-seat classes cancelled
September 5	Last day to drop classes
October 6	Last day to withdraw from classes with a "W"
October 21	End of session

<b>Late Fall Session (17FALL2) October 23 – December 16, 2017</b>	
July 31	Registration for the early and late fall sessions begins for graduate students, seniors, military members and new students
August 2	Registration for the early and late fall sessions begins for returning juniors
August 3	Registration for the early and late fall sessions begins for returning sophomores
October 23	Start of session
October 24	Grades entered by 12:00 noon

October 25	Last day to add classes
October 30	Last day to drop classes without academic record and financial liability
November 24–25	Thanksgiving Break: offices closed; in-seat classes cancelled; offices and library open Nov. 20-22, 8:00 am-5:00 pm; offices and library closed Nov. 23-25; library open Nov. 26, 2:00 pm-midnight
November 27	Registration for spring semester begins for graduate students, seniors, military members and new students
November 29	Registration for spring semester begins for returning juniors
November 30	Registration for spring semester begins for returning sophomores
December 1	Registration for spring semester begins for returning freshmen and non-degree seeking students
December 1	Last day to withdraw from classes with a "W"
December 16	End of session
December 19	Grades entered by 12:00 noon

**Early Spring Session (17SPRG1) January 2 – March 3, 2018**

November 27	Registration for spring semester begins for graduate students, seniors, military members and new students
November 29	Registration for spring semester begins for returning juniors
November 30	Registration for spring semester begins for returning sophomores
December 1	Registration for spring semester begins for returning freshmen and non-degree seeking students
January 8	Start of session
January 8	Classes begin
January 10	Last day to add classes
January 15	Martin Luther King Jr. Day: offices and library closed, in-seat classes cancelled
January 16	Last day to drop a course
February 16	Last day to withdraw from classes with a "W"
March 3	Classes end

**Late Spring Session (17SPRG2) March 5 – April 28, 2018**

March 5	Classes begin
March 6	Grades entered by 12:00 noon
March 7	Last day to add a class
March 12	Last day to drop a class
March 19	Registration for summer begins graduate students, seniors, military members and new students
March 21	Registration for summer begins for returning juniors
March 22	Registration for summer begins for returning sophomores
March 23	Registration for summer begins for freshman
April 13	Last day to withdraw from classes with a "W"

April 28	Classes end
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<b>Early Summer Session (17SUM1) April 30 – June 23, 2018</b>	
March 19	Registration for summer begins graduate students, seniors, military members and new students
March 21	Registration for summer begins for returning juniors
March 22	Registration for summer begins for returning sophomores
March 23	Registration for summer begins for freshman
April 30	Early summer session begins
May 1	Grades entered by 12:00 noon
May 2	Last day to add undergraduate and graduate classes
May 7	Last day to drop a class
May 28	Library summer hours: Monday-Thursday, 8:00 am-10:00 pm; Friday, 8:00 am-8:00 pm; Saturday, 9:00 am-5:00 pm; Sunday, 2:00-10:00 pm
May 28	Memorial Day Holiday
June 8	Last day to withdraw from classes with a "W"
June 23	Classes end

<b>Late Summer Session (17SUM2) June 25 – August 18, 2018</b>	
March 19	Registration for summer begins graduate students, seniors, military members and new students
March 21	Registration for summer begins for returning juniors
March 22	Registration for summer begins for returning sophomores
March 23	Registration for summer begins for returning freshmen and non-degree seeking students
June 26	Classes begin
June 26	Grades entered by 12:00 noon
Jun 26–Aug 18	Library summer hours: Monday-Thursday, 8:00 am-10:00 pm; Friday, 8:00 am-8:00 pm; Saturday, 9:00 am-5:00 pm; Sunday, 2:00-10:00 pm
June 27	Last day to add undergraduate and graduate in-seat classes
July 2	Last day to drop a class
July 4	Independence Day: offices and library closed, in-seat classes cancelled
August 3	Last day to withdraw from classes with a "W"
August 18	Classes end
August 21	Grades entered by 12:00 noon

### **PHYSICAL FACILITIES & EQUIPMENT**

The location is located at 2600 Technology Drive, Suite 100, Orlando, FL 32804. This campus currently occupies 11 classrooms, 2 computer labs, a student resource lab, a student lounge, 10 administrative offices and a faculty room. Each classroom is equipped with a Nova station housing the room's Dell Pentium computers with flat panel monitors and projector supported by TI connectivity. Two classrooms have smart boards and WiFi is available for the students throughout





Brandenberger, Brenda	<ul style="list-style-type: none"> <li>• CJAD 311</li> <li>• CJAD 451</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Criminal Justice Administration, Columbia College, Columbia, MO</li> <li>• B.A., Criminal Justice Administration, University of Central Florida, Orlando, FL</li> </ul>
Bricker, Todd	<ul style="list-style-type: none"> <li>• SOCI 321</li> <li>• SOCI 331</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Social Sciences, Michigan State University, East Lansing, MI</li> <li>• M.S., Administration of justice, Shippensburg University of PA, Shippensburg, PA</li> </ul>
Brown, Audrey	<ul style="list-style-type: none"> <li>• MGTM 361</li> <li>• MGMT 362</li> <li>• MGMT 150</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Education, Nova Southeastern, Orlando, FL</li> <li>• MBA, Webster University, Orlando, FL</li> <li>• B.S., Management, National Louis University, Orlando, FL</li> </ul>
Carmona, Jose	<ul style="list-style-type: none"> <li>• LACS 101</li> <li>• LACS 102</li> </ul>	<ul style="list-style-type: none"> <li>• Ed.M., inTeaching Spanish, Columbia University, New York, NY</li> <li>• M.A. in Teaching Spanish, Columbia University, New York, NY</li> <li>• B.A., Management, National Louis University, Orlando, FL</li> </ul>
Carter, Neal	<ul style="list-style-type: none"> <li>• PSYC 430</li> <li>• PSYC 460</li> <li>• PSYC 395</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Counseling Psychology, Florida State University</li> <li>• Counseling Psychology, Nova Southeastern University, Fort Lauderdale, FL</li> </ul>
Carter, Rose	<ul style="list-style-type: none"> <li>• HUMS 105</li> <li>• HUMS 250</li> <li>• HUMS 380</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Human Services, Liberty University, Lynchburg, VA</li> <li>• B.S., Communications and Human Service, State University of New York, Albany, NY</li> </ul>
Clark, Terry	<ul style="list-style-type: none"> <li>• MATH 104</li> <li>• MATH 106</li> <li>• MATH 150</li> <li>• MATH 170</li> <li>• MATH 250</li> </ul>	<ul style="list-style-type: none"> <li>• M.S., Mathematics/Education, Nova Southeastern University, Ft. Lauderdale, FL</li> <li>• B.S., Accounting, Bethune Cookman College, Daytona Beach, FL</li> </ul>
Colangelo, George	<ul style="list-style-type: none"> <li>• COMM 110</li> <li>• COMM 203</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Communication, University of Central Florida, Orlando, FL</li> </ul>
Culhan, Edward	<ul style="list-style-type: none"> <li>• CJAD 101</li> <li>• CJAD 201</li> <li>• CJAD 301</li> <li>• CJAD 310</li> <li>• CJAD 311</li> <li>• CJAD 350</li> <li>• CJAD 405</li> <li>• CJAD 415</li> </ul>	<ul style="list-style-type: none"> <li>• J.D., Law Center, Nova University, Ft. Lauderdale, FL</li> <li>• B.A., Criminal Justice, University of Central Florida, Orlando, FL</li> </ul>

DeBodisco, Christopher	<ul style="list-style-type: none"> <li>• MGMT 338</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Economics, Vanderbilt University, Nashville, TN</li> <li>• B.A., Anthropology and Economics, University of South Florida, Miami, FL</li> </ul>
Diaz, Manuel	<ul style="list-style-type: none"> <li>• PSYC 101</li> <li>• PSYC 324</li> <li>• PSYC 325</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Measurement and Statistics, University of Houston, Houston, TX</li> <li>• M.S., Psychology, Old Dominion University, Norfolk, VA</li> </ul>
Dillman, Allen	<ul style="list-style-type: none"> <li>• PSYC 101</li> <li>• PSYC 175</li> <li>• PSYC 324</li> <li>• PSYC 325</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Psychology (Forensic Specialty), Walden University, Minneapolis, MN</li> <li>• M.A., Psychology (Forensic Specialty), Walden University, Minneapolis, MN</li> <li>• B.S., Computer Programming, Everest University, Orlando, FL</li> </ul>
Dorn, Carol	<ul style="list-style-type: none"> <li>• BIOL 110</li> </ul>	<ul style="list-style-type: none"> <li>• MAT, Biology with Education, Rollins College, Winter Park, FL</li> <li>• B.S., Chemistry with Education, Lander University, Greenwood, SC</li> </ul>
Eckstein, Paul	<ul style="list-style-type: none"> <li>• PHIL 330</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Philosophy, City University of New York, NY</li> <li>• B.A., Philosophy, City University of New York, NY</li> </ul>
Eppright, William	<ul style="list-style-type: none"> <li>• CJAD 370</li> </ul>	<ul style="list-style-type: none"> <li>• Master of Forensic Science, The George State University, Washington, DC</li> </ul>
Ewing Jr., James	<ul style="list-style-type: none"> <li>• ANTH/GEOG 101</li> </ul>	<ul style="list-style-type: none"> <li>• B.A., Geography, University of Pittsburgh, Pittsburgh, PA</li> <li>• M.A., Geography, University of Pennsylvania, Indiana, PA</li> <li>• Ed.D., Education, California Coast University, Santa Ana, CA</li> <li>• EMT, Emergency Medicine, FCCJ, Jacksonville, FL</li> </ul>
Finn, Daniel	<ul style="list-style-type: none"> <li>• HIST 101</li> <li>• HIST 102</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Boston University, Boston, MA</li> <li>• B.A., Jersey City College, NJ</li> </ul>
Franz, Thomas M.	<ul style="list-style-type: none"> <li>• MATH 250</li> <li>• MGMT 362</li> <li>• PSYC 101</li> <li>• PSYC 320</li> <li>• PSYC 324</li> <li>• PSYC 325</li> <li>• PSYC 336</li> <li>• PSYC 360</li> <li>• SOCI 324</li> <li>• SOCI 325</li> <li>• SOCI 360</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Industrial/Organizational Psychology, Central Michigan University, Mt. Pleasant, MI</li> <li>• M.A., Industrial/Organizational Psychology, Central Michigan University, Mt. Pleasant, MI</li> <li>• B.A., Psychology, Central Michigan University, Mt. Pleasant, MI</li> </ul>

Garoutsos, James	<ul style="list-style-type: none"> <li>• CISS 170</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Management Information Systems, University of South Florida, Miami, FL</li> <li>• B.A., Management, Eckerd College, St. Petersburg, FL</li> </ul>
Goffin, Alvin M.	<ul style="list-style-type: none"> <li>• LACS 102</li> <li>• LACS 102</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Latin American History, Florida State University, Tallahassee, FL</li> <li>• M.A., Latin American Studies, Queens College, Flushing, NY</li> <li>• B.A., Latin American Studies/Political Science, Queens College, NY</li> </ul>
Guzman-Clark, Vanessa	<ul style="list-style-type: none"> <li>• ACCT 280</li> <li>• ACCT 281</li> </ul>	<ul style="list-style-type: none"> <li>• MBA, DeVry University, Downers Grove, IL</li> <li>• M.A., Accounting and Financial Management, Downers Grove, IL</li> </ul>
Hargrett, Coolidge J.	<ul style="list-style-type: none"> <li>• CJAD 101</li> <li>• CJAD 201</li> <li>• CJAD 311</li> <li>• CJAD 320</li> <li>• CJAD 420</li> <li>• CJAD 451</li> <li>• CJAD 495</li> </ul>	<ul style="list-style-type: none"> <li>• M.S., Criminal Justice, Rollins College, Winter Park, FL</li> </ul>
Harris, David	<ul style="list-style-type: none"> <li>• MGMT 265</li> <li>• POSC 340</li> </ul>	<ul style="list-style-type: none"> <li>• JD, Barry University School of Law, Orlando, FL</li> <li>• MBA, Columbia College, Columbia, MO</li> </ul>
Hasse, Gordon	<ul style="list-style-type: none"> <li>• MKTG 330</li> </ul>	<ul style="list-style-type: none"> <li>• MBA, University of Pennsylvania, Philadelphia, PA</li> <li>• B.A., English, Duke University, NC</li> </ul>
Hawk, Troy	<ul style="list-style-type: none"> <li>• MATH 104</li> <li>• MATH 106</li> <li>• MATH 150</li> <li>• MATH 170</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D.(ABD), Applied Computer Science, Northcentral University</li> <li>• M.S., Mathematics Education, Nova Southeastern University, Fort Lauderdale, FL</li> <li>• B.S., Applied Mathematics, Philadelphia University, Philadelphia, PA</li> </ul>
Higgs, Crystal	<ul style="list-style-type: none"> <li>• ENGL 107</li> <li>• ENGL 111</li> <li>• ENGL 112</li> </ul>	<ul style="list-style-type: none"> <li>• M.S., Urban Studies Education, Nova Southeastern University, Ft. Lauderdale, FL</li> <li>• B.A., English, University of Central Florida, Orlando, FL</li> </ul>
Howard, Andrew	<ul style="list-style-type: none"> <li>• CISS 170</li> <li>• CISS 393</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Information Systems Management, Walden University, Baltimore, MD</li> <li>• MBA, International Business, Webster University, St. Louis, MO</li> </ul>
Karavanich, Gregory	<ul style="list-style-type: none"> <li>• MGMT 364</li> <li>• MGMT 365</li> <li>• MGMT 375</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Industrial Labor Relations, St. Francis University, PA</li> <li>• B.S., Business Administration, St. Vincent College, PA</li> </ul>
Khan, Adil	<ul style="list-style-type: none"> <li>• MGMT 330</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Organizational Management, Capella University, University, Minneapolis, MN</li> <li>• MBA, University of Phoenix, Phoenix, AZ</li> </ul>

Koch, Larry	<ul style="list-style-type: none"> <li>• FINC 350</li> </ul>	<ul style="list-style-type: none"> <li>• MBA, University of Richmond, Richmond, VA</li> <li>• B.A., Business Management, College of William &amp; Mary, Williamsburg, VA</li> </ul>
Leonhard, Kelly	<ul style="list-style-type: none"> <li>• PSYC 101</li> <li>• PSYC 381</li> <li>• PSYC 385</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., General Psychology, Capella University, Minneapolis, MN</li> <li>• M.A., Counseling, Michigan State University, E. Lansing, MI</li> <li>• B.S., Secondary Education, Central Michigan University, Mt. Pleasant, MI</li> </ul>
Lessord, Gary	<ul style="list-style-type: none"> <li>• ARTS 105</li> <li>• ARTS 111</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Fine Arts, State University of New York at Buffalo, Buffalo, NY</li> <li>• B.S., Fine Arts, State University of New York at Buffalo, Buffalo, NY</li> </ul>
Lyle, Perry	<ul style="list-style-type: none"> <li>• CJAD 320</li> <li>• CJAD 410</li> </ul>	<ul style="list-style-type: none"> <li>• M.S., Criminal Justice, Rollins College, Winter Park, FL</li> <li>• B.S., Criminal Justice, Rollins College, Winter Park, FL</li> </ul>
Newman, Raymond F.	<ul style="list-style-type: none"> <li>• CJAD 301</li> <li>• CJAD 350</li> <li>• CJAD 351</li> <li>• CJAD 405</li> </ul>	<ul style="list-style-type: none"> <li>• M.S., Criminal Justice, Rollins College, Winter Park, FL</li> <li>• B.S., Criminal Justice, Rollins College, Winter Park, FL</li> </ul>
Olsen, Lloyd	<ul style="list-style-type: none"> <li>• RELI 101</li> </ul>	<ul style="list-style-type: none"> <li>• Ph.D., Theology, Graduate Theological Foundation (University of Oxford Program), England</li> <li>• D.Min., Reformed Theological Seminary, Orlando, FL</li> <li>• M.Div., Virginia Theological Seminary, Alexandria, VA</li> </ul>
Prince, David	<ul style="list-style-type: none"> <li>• CJAD 310</li> <li>• CJAD 421</li> </ul>	<ul style="list-style-type: none"> <li>• M.S., Criminal Justice, University of Central Florida, Orlando, FL</li> <li>• B.S., Criminal Justice, Columbia College, Columbia, MO</li> </ul>
Richemond, Donel	<ul style="list-style-type: none"> <li>• MKTG 310</li> <li>• MKTG 331</li> </ul>	<ul style="list-style-type: none"> <li>• MBA, Nova Southeastern University, Fort Lauderdale, FL</li> </ul>
Rilea, Ryan	<ul style="list-style-type: none"> <li>• POSC 111</li> <li>• POSC 292</li> </ul>	<ul style="list-style-type: none"> <li>• M.A., Political Science, University of Central Florida, Orlando, FL</li> <li>• B.A., Political Science, University of Central Florida, Orlando, FL</li> </ul>
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