

# **“The Total Package”**

## **Seven skills and competences Employers look for:**

1. Communication: (oral, written, and presentation)
2. Personal Attributes: (work ethic, flexibility, initiatives, and motivation)
3. Teamwork: (work effectively with others and collaboratively)
4. Interpersonal skills
5. Learning: (willing to learn new skills, analytical skills)
6. Technical Aptitude
7. Leadership

## **“Employer Comments“**

Graduates need to consider these thoughts:

- “Ability to work in team environment, clearly express their thoughts (verbal and written); ability to multitask; ability to enter a position and make a contribution to the effort in a short amount of time.”
- “Will need to possess a combination of disciplines in the area of study, analytical skills, ability to work in a team environment, as well as on their own; an eagerness to learn continually.”
- “Communication, problem solving, ethics, multitask-oriented, strong presence and a higher GPA in their major.”
- “Intangible skills are most important such as teamwork, organizational, creativity, critical thinking. Most students have basics, we are looking for more.”
- “Mission of service – they must be driven by a desire to serve people. They cannot be driven by ego.”
- “They need to be writers and thinkers; flexible and open to change; have ability to solve problems and think analytically.”
- “Well spoken, people oriented, team player, disciplined, positive upbeat attitudes, detailed, computer literate, hard working, goal oriented.”

## **“Perceived Qualities“**

Negative qualities of young adults in workplace:

- Need for constant praise.
- Lack of commitment
- A profound sense of entitlement.